



**JEFF WHALAN  
LEARNING GROUP**  
GROWING EXCEPTIONAL LEADERS



## **Gerard Early, PSM**

Gerard Early is an experienced senior executive and company director who advises on business, leadership and governance strategies as well as environmental issues. Gerard also facilitates Executive Learning Groups as part of the Jeff Whalan Learning Group and coaches and mentors individual senior executives.

Previously as Deputy CEO of the Commonwealth Environment Department, Gerard worked extensively on workforce management and leadership issues. He chaired the workforce management committee, led leadership conferences and regularly spoke at leadership workshops and seminars.

Gerard recognises the value of sharing experiences and lessons learned throughout his career to help others improve their leadership capability. He actively mentored and guided a range of senior and mid-range executives for many years and was regularly sought out for advice by others.

Gerard left the Commonwealth Government in 2010, having acted for extensive periods as Head of the Environment Department. He worked at senior executive level for more than twenty-five years and was awarded the Public Service Medal in 2007 for outstanding public service in the protection and conservation of Australia's natural environment and cultural heritage.

Gerard is Chairman of the Board of BirdLife Australia and has previously been a member of the Boards of the National Offshore Petroleum Safety and Environmental Management Authority and the Japanese-based Institute for Global Environmental Strategies. He is a Graduate of the Australian Institute of Company Directors.

Other appointments included Deputy Chief Executive of the Australian Nature Conservation Agency, Deputy Director of the Australian Heritage Commission, Executive Director of the Territories Office, Commonwealth Deputy Commissioner on the Murray-Darling Basin Commission and member of the Environment Committee of the Australian Fisheries Management Authority. Gerard has also been a member of a number of CSIRO strategic advisory committees.

Gerard worked in the personal offices of two Commonwealth Ministers. He represented Australia at the United Nations, the OECD and a wide range of other international, regional and national forums.

Gerard holds the degrees of Bachelor of Arts, Graduate Diploma in Administration and Master of Public Administration and has completed both Levels One and Two of Coaching Certification at the Institute of Executive Coaching and Leadership.

Gerard can be contacted via email at [admin@jwlg.com.au](mailto:admin@jwlg.com.au) or [helen.odell@jwlg.com.au](mailto:helen.odell@jwlg.com.au)