



## **Darren Stephenson**

Darren Stephenson is an organisational culture professional who works with companies and individual executives to help improve their performance. He also facilitates a number of Learning Groups as part of the Jeff Whalan Learning Group.

Darren spent 14 years in the public sector before establishing his own consultancy service in early 2009 devoted to fostering effective people culture and leadership at every level of an organisation. He has a strong record of achievement in this arena in both the public and private sector.

As a Learning Group facilitator, Darren is passionate about fostering each individual's development by building on their strengths and helping them develop a network which will assist them in their career. He facilitates with an open style, creating a supportive environment that is outcome focused.

Darren's strengths are built from a strong values base with an overarching commitment to 'making a positive difference' for both the individual and the organisation. He is the driving force behind his clients' workplace culture programs and plays a key strategic support role for senior executives as they achieve outstanding business results through their people. Darren's experience centres on leadership, workplace culture and team dynamics. His core skills include:

- fostering a culture of united leadership;
- identifying and nurturing high potential executives; and
- leadership development, executive coaching and broader organisational development.

Client feedback example: "Darren Stephenson has been instrumental in developing and implementing pragmatic people culture programs that have made our company a 'Great Place to Work' (recognised by BRW Australia). He has helped us establish a United Leadership ethos and enhanced leadership capability across all levels of our business which has significantly improved our business results."

Darren has completed post-grad studies in Human Resource Management, is a Certified Professional (CAHRI) member of the Human Resource Institute and a member of the Sydney University Coaching and Mentoring Association.

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